

Company Overview

Strategic consulting and executive coaching that aligns purpose with performance.

Who We Are

Connexions Consulting is a strategic consulting and executive coaching firm helping organizations nationwide strengthen leadership, improve alignment, and execute with clarity and purpose. We partner with mission-driven companies seeking practical strategies for communication, collaboration, and sustainable performance.

Founded by Charmaine Brown, Connexions was built to bridge the gap between what organizations intend to accomplish and what they're actually equipped to execute. After more than 30 years across corporate leadership, consulting, and entrepreneurship, Charmaine saw firsthand how often misalignment—not lack of talent—derails performance.

Our Mission

To equip leaders and teams with the clarity, confidence, and structure they need to deliver meaningful results and navigate change effectively.

100+

Organizations Served

500+

Leaders Coached

30+

Years Experience

98%

Client Satisfaction

Our Services

- Strategic Planning & Organizational Alignment — Clarity and direction that unite your leadership team and guide organization-wide execution
 - Organizational Development & Implementation Support — Practical systems, structures, and leadership behaviors that transform strategy into consistent performance
 - Executive Coaching — Individual support for directors, VPs, and senior leaders ready to grow their confidence, influence, and decision-making capabilities
 - Speaking & Leadership Experiences — High-impact keynotes and workshops that inspire action, deepen leadership capacity, and spark meaningful transformation
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The Connexions Approach

Our Core Principles

- Clarity — Aligning vision, direction, and expectations
- Assessment — Understanding performance drivers and blockers
- Collaboration — Strengthening communication and trust
- Execution — Building systems that sustain results

What Sets Us Apart

- Candor and honesty that accelerates progress
- Human-centered approach to leadership transformation
- Practical tools and frameworks—not just theory
- Partnership mindset focused on your success

"Connexions helped us align our leadership team around a shared vision. Within six months, we saw measurable improvements in communication, decision-making, and team morale."

— S. Mitchell, CEO

Ready to Move Your Organization Forward?

Schedule a consultation: connexconsultinginc.com/contact

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